

**BLACKHAWK SCHOOL DISTRICT
500 BLACKHAWK ROAD
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS WORK/VOTING SESSION
Blackhawk High School Library
October 20, 2016**

PRELIMINARY MATTERS

Mr. Pander called the meeting to order at 7:36PM. Following the Pledge of Allegiance, roll call was taken. Those in attendance were:

Mr. Fleischman	Mrs. Goehring	Mrs. Helsing	Mrs. Kaszer
Mr. Pander	Mr. Schaefer	Dr. Smith	Mr. Yonkee

Also in attendance were:

Mr. Eric Brandenburg – Business Manager
Mr. Hobie Webster – District Solicitor
Dr. Rob Postupac – Acting Superintendent

Pastor Scott Graham, Chippewa United Presbyterian Church, provided a prayer.

Two plaques for appreciation of service were presented. One to Mrs. Jane Ann Fucci for 30 years of service and another to Mrs. Jan Diehl in memory of her husband, and teacher, Mr. Don Diehl.

There was an executive session held prior to this evening's meeting for personnel matters.

Amendments to the Agenda/Approval of the agenda:

A motion was made by Mr. Pander and seconded by Mrs. Goehring to approve the agenda.

Verbal Vote: 8 Yes; 0 No; Motion Carried

A presentation was made by Mr. Chris Shelby, Piper Jaffray. The presentation provided a proposed aggregate net debt service comparison.

PUBLIC REATIONS AND COMMUNICATIONS

2.1 Congratulations to the following high school students for being selected Student of the Month for October:

- a. Trey Dillan – Little Beaver Lions Club
- b. Evi Malagise – Rotary Club
- c. Maci Egger – Chippewa Lions Club

2.2 Congratulations to Julianna Capo for winning the Extra Effort Award from KDKA for soccer. She was honored at a pep rally today at the high school. The Extra Effort Award will air next Thursday, October 27th at 6:45PM.

Students representing Blackhawk High School will appear on the KDKA Academic Challenge in December.

Public Comment

Bob Clendennen, Patterson Township, had questions regarding some invoices for approval of payment. He also spoke regarding agenda item 6.1 – the approval of the agreements between Premier Therapy and Blackhawk School District to secure advertising space for the multipurpose athletic complex and item 6.3 – the approval of the Sprint (Blackdot) agreement pending solicitor review.

Mrs. Jan Diehl extended her appreciation for the plaque in memory of her husband, Don. She shared his affection for the staff and students of the district.

Mr. Fleischman stepped out of the meeting.

Greg Woods, Chippewa Township, spoke on the bond refinancing.

Mr. Fleischman returned to the meeting during public comment.

FINANCE COMMITTEE

3.1 Informational Item: Monthly Insurance Report for September.

- a. UPMC Health Fund: \$325,709.38
- b. UPMC Dental: \$12,543.15
- c. UPMC Vision: \$3,922.50

3.2 It is recommended to approve the Financial Report for September.

3.3 It is recommended to approve the payment of bills.

- a. Fund 10 – General Fund: \$868,845.15
 - b. Fund 32 – Capital Projects Fund: \$41,024.29
 - BAAG: \$0
 - c. Fund 51 – Cafeteria Fund: \$43,200.73
 - d. Fund 66 – Health Fund: \$1,192.00
- Payroll: \$1,135,381.10

3.4 It is recommended to approve the final settlement agreement with the Commonwealth of Pennsylvania, Department of Health and Human Services of the District's appeal of the 2012-2013 School Based Access Program Cost Settlement. (As presented) Mrs. McMillen provide an explanation of this settlement.

3.5 It is recommended to approve the purchasing of additional domains and web forwarding at an initial cost of \$929.40 and yearly service fee for each domain at a rate of \$12.99.

3.6 It is recommended to approve the Toshiba Copier agreement pending solicitor review. Members discussed the premium (\$10,700) and program features.

PERSONNEL COMMITTEE

4.1 It is recommended to approve the following student teachers for the Spring semester:

- a. McKala King, placed with Kristi Leiper
- b. Abigail Wenger, placed with Gretchen Hogue
- c. Gabriella Curry, placed with Jason Farone
- d. Karis Bowman, placed with Melody Woodward
- e. Jacob Delmonico, placed with Joe Verbosky

4.2 It is recommended to approve the following employees for retirement according to the Early Retirement Incentive:

- a. Denise Stein
- b. Sherry Oprisu
- c. Janet Girting
- d. Andy Large
- e. Ricky Hemphill
- f. Brenda Dillan

4.3 It is recommended to approve FMLA for employee A beginning on or about January 27, 2017.

4.4 It is recommended to approve FMLA for employee B beginning on or about December 3, 2016.

4.5 It is recommended to approve the resignation of Judy Smith, Paraprofessional effective September 27, 2016.

4.6 It is recommended to increase the teacher substitute rate to \$90 per day through Kelly Services effective November 1, 2016.

4.7 It is recommended to approve Dan Nolte as Social Studies Teacher at a salary of \$50,582 plus benefits, Step 19, Bachelors, beginning October 22, 2016 pending clearances.

EDUCATION COMMITTEE

5.1 It is recommended to approve the following field trips:

- a. Music Academy (12), Maura Underwood, Pine Richland Choir Invitational, Pine Richland, November 2, 2016 (no expense).
- b. Journalism Class (15), Joy Winters, Point Park Media Day, Pittsburgh, November 4, 2016 (no expense).
- c. Honors History 9 and Gifted Support (40), Jeff Tripodi, Pittsburgh 1892; Industry, Society and Conflict, Pittsburgh, November 23, 2016 (no expense).
- d. Seventh Grade Computer (20), Darlene Martin, CMU's ETC Tour, Pittsburgh, November 4, 2016 (no expense).
- e. Sixth Grade Band (6), George Hoydich, Beaver County Honors Band, Freedom, November 22, 2016 (\$210 expenses budgeted).
- f. Eighth Grade Chorus (7), Jayne McDonald, Musical Theater Workshop, Central Valley, November 1, 2016 (no expense).
- g. Gifted Support (15), Jeff Tripodi, Academic Games, Geneva College, November 15, 2016 (\$50 expenses budgeted).

- h. English Club (40), Anita Steppe, To Kill a Mockingbird, Pittsburgh, November 8, 2016 (no expense).
- i. PRIDE (15), Mariah Brown, National Disability Mentoring Day, Pittsburgh, (no expense)
- j. Fourth and Fifth Grade Orchestra (150), Krsten Neeley, Pittsburgh Symphony, Pittsburgh, November 16, 2016 (no expense).
- k. Gifted Support (6), Jeff Tripodi, Peru Global Student Leaders Summit, Peru, March 12-20, 2017 (no expense).
- l. Art Class (40), Ashley Biega, Warhol Museum, Pittsburgh, November 8, 2016 (no expense).
- m. BIS PRIDE (4), Dianne Sarver, Community Based Instruction, Various Community business, various dates (no expense).
- n. Music Academy (8), Dave Zaccari, Honors Band Auditions, Westminster College, November 15, 2016 (no expense).
- o. BHS Band (6), Dave Zaccari, County Band Rehearsal and Performance, Freedom, November 22, 2016 (no expense).
- p. Lab Chem (35), Kim Baker, Faraday Lecture at Pitt, November 16, 2016 (no expense).

5.2 It is recommended to allow Beaver County Cancer & Heart association to conduct a Blood Lipid and Cholesterol Screening program to seventh graders at Highland Middle School with parental consent at a cost of \$5 for students and \$15 for adults. The screening will be held March 1, 2017. A cholesterol screening for juniors and seniors will also be offered at a date to be determined.

BUILDING AND GROUNDS/REAL ESTATE

6.1 It is recommended to approve the agreement between Premier Therapy and Blackhawk School District to secure advertising space for the multipurpose athletics complex.

6.2 It is recommended to approve the agreement between Z-Pub and Blackhawk School District to secure advertising space for the multipurpose athletics complex.

6.3 It is recommended to approve the Sprint (Blackdot) agreement pending solicitor review. Mr. Pander reviewed the Sprint lease. Mr. Fleischman made a motion to amend the original motion to state Blackdot (parent company) instead of Sprint.

Verbal Vote: 8 Yes; 0 No; Motion Carried

ATHLETICS COMMITTEE

7.1 Congratulations to Tyler Robinson for qualifying for the WPIAL Individual Boys Golf Championships at Oakmont Country Club.

7.2 Congratulations to Maya Urgitus for qualifying for the WPIAL Individual Girls Golf Championships at Treesdale Country Club.

7.3 Congratulations to the Girls Tennis Team for qualifying for the WPIAL Team Playoffs.

7.4 Congratulations to the Boys Varsity Soccer Team for qualifying for the WPIAL Playoffs.

7.5 Congratulations to the Boys Varsity Golf Team for qualifying for the WPIAL Team Playoffs.

7.6 The Blackhawk Varsity Football Program tallied its 300th win on Friday, October 7th with their win against Ambridge.

7.7 On Friday, October 28th the Varsity Football Team will play New Castle at 7PM at Northwestern Stadium. This will also be our Senior Night and Pink Out Night. At halftime we will be recognizing Joe Hamilton. Y108 Radio Station will be set-up at the stadium and helping with PR during the week.

7.8 It is recommended to approve the athletic activities account for September.

7.9 It is recommended to approve a co-op between Blackhawk School District and Western Beaver for Varsity Swimming.

7.10 It is recommended to approve Jim Riggio as the Head Varsity Softball Coach for the 2016/17 school year. (Supplemental Contract \$4,029.00).

7.11 It is recommended to approve Heath Calhoun as the Assistant Swim Coach for the 2016-17 school year. (Supplement Contract \$3,365.40).

7.12 It is recommended to approve the following individuals for the High School Musical:

- a. Kacie Rumbaugh – volunteer
- b. Austin Craig – volunteer
- c. Isabella Briscoe – volunteer
- d. Maura Underwood – Producer (supplemental contract \$1,382.34)
- e. Karoline Smith – Director (supplemental contract \$2,650)
- f. Dave Zaccari – Orchestra Director (supplemental contract \$2,090)
- g. Vincent Lighting – Lighting Director (supplemental contract \$1,250)
- h. Heather Kronk – Choreography Director (supplemental contract \$2,000)
- i. Marissa Stonefield – Publicity Manager (supplemental contract \$300)
- j. Diane Rumbaugh – Artistic Director (supplement contract \$1,905.50)
- k. Chris Strangefeld – Technical Director pending clearances (supplemental contract \$1,905.50)

ADMINISTRATIVE LIAISON

No Report

TRANSPORTATION COMMITTEE

No Report

FOOD SERVICE COMMITTEE

No Report

NEGOTIATIONS COMMITTEE

No Report

POLICY COMMITTEE

12.1 It is recommended to adopt Policy 823, Naloxone.

12.2 It is recommended to adopt Policy 830, Breach of Computerized Personal Information.

BOARD/STAFF ENRICHMENT

13.1 It is recommended to approve the following conferences:

- a. Jeff Tripodi, EF Educational Tours Training Session, Rome Italy, November 9-13, 2016 (no expense).
- b. Rob Puskas, National Association of Biology Teachers Annual Conference, Denver, CO, November 3-6, 2016 (\$1,200)
- c. Tim Linkenheimer and Jeff Tripodi Beaver County Gifted Consortium Meetings, BVIU, various dates, (no expense).
- d. Kelley Engle, Sami Hanna "Seeking Solutions" Beaver County Town Hall Meeting, CCBC, October 28, 2016 (no expense).
- e. Mariah Brown, County Wide Transition Meetings, BVIU, various dates (no expense).
- f. Scott Stiteler, PSAHPERD Convention, Seven Springs, December 2-3, 2016 (\$175 expenses budgeted).
- g. Maura Underwood, American Choral Directors Association of PA, Susquehanna University, November 4-5, 2016 (no expense).

BEAVER COUNTY CAREER & TECHNOLOGY CENTER

14.1 Informational Item: A five (5) year agreement for the Beaver County CTC's union employees has been passed. The BCCTC's Teachers' Contract will commence with the 2015 school year and end with the 2020 school year.

14.2 Informational Item: The BCCTC's Plumbing & Heating program has been suspended effective for the 2016-17 school year due to low enrollment.

14.3 The Beaver County Career & Technology Center held an Open House last night (October 19, 2016). The Beaver County CTC is currently in its 40th year of operation serving the fourteen school districts in Beaver County. Approximately 599 students enrolled in grades 10, 11 and 12 attend the BCCTC in seventeen different technical programs on a half-day basis each day of the school year and attend their home school during the other half of the school day to acquire their academic credits. Programs are also available to adults in the day as well as the evening.

PSBA LEGISLATIVE COMMITTEE

No Report

BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS

No Report

ADDITIONAL BUSINESS

Visitors

Rob Puskas, Chippewa Township, spoke on the excellent scores Blackhawk School District received on the School Performance Profile. Dr. Postupac commented that he has been invited to attend a meeting related to the scores and will provide an update following.

Greg Woods, Chippewa Township, spoke on agenda item 4.6 Kelly Services and the rate per day.

Mrs. Goehring stepped out of the meeting.

Bob Clendennen, Patterson Township, commented on remarks made at the October 4th Special Meeting regarding tax base.

Mrs. Goehring returned to the meeting during the comments section.

Administration

No Comments

Solicitor

No Comments

School Directors

No Comments

A motion was made by Mr. Pander to adjourn the Work Session. This motion was seconded by Mrs. Kaszer.

Verbal Vote: 8 Yes; 0 No; Motion Carried

The Work Session was adjourned at 9:25PM.

Mr. Pander called the meeting to order at 9:25PM. Following the Pledge of Allegiance, roll call was taken. Those in attendance were:

Mr. Fleischman	Mrs. Goehring	Mrs. Helsing	Mrs. Kaszer
Mr. Pander	Mr. Schaefer	Dr. Smith	Mr. Yonkee

Also in attendance were:

- Mr. Eric Brandenburg – Business Manager
- Mr. Hobie Webster – District Solicitor
- Dr. Rob Postupac – Acting Superintendent

FINANCE COMMITTEE

A motion was made by Mr. Schaefer and seconded by Mr. Yonkee to approve items 3.2 through 3.6 as presented.

A Roll Call Vote was taken to approve items 3.2 through 3.6

Yes – Approve	No – Not to Approve
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	
Mrs. Kaszer	
Mr. Pander	
Mr. Schaefer	
Dr. Smith	
Mr. Yonkee	

8 Yes; 0 No; Motion Carried

PERSONNEL COMMITTEE

Mrs. Helsing motioned to approve items 4.1 through 4.7 as presented. Mr. Schaefer seconded this motion.

A Roll Call Vote was taken to approve items 4.1 through 4.7

Yes – Approve	No – Not to Approve
Mr. Yonkee	
Dr. Smith	
Mr. Schaefer	
Mr. Pander	
Mrs. Kaszer	
Mrs. Helsing	
Mrs. Goehring	
Mr. Fleischman	

8 Yes; 0 No; Motion Carried

EDUCATION COMMITTEE

A motion to approve items 5.1 through 5.2 as presented was made by Dr. Smith and seconded by Mrs. Helsing.

A Roll Call Vote was taken to approve items 5.1 through 5.2

Yes – Approve	No – Not to Approve
Mrs. Goehring	
Mrs. Helsing	
Mrs. Kaszer	
Mr. Pander	
Mr. Schaefer	
Dr. Smith	
Mr. Yonkee	
Mr. Fleischman	

8 Yes; 0 No; Motion Carried

BUILDINGS AND GROUNDS/REAL ESTATE

Mr. Fleischman made a motion to approve items 6.1 through 6.3 as presented. Mrs. Goehring seconded the motion.

A Roll Call Vote was taken to approve items 6.1 through 6.3

Yes – Approve	No – Not to Approve
Mrs. Helsing	
Mrs. Kaszer	
Mr. Pander	
Mrs. Schaefer	
Dr. Smith	
Mr. Yonkee	
Mr. Fleischman	
Mrs. Goehring	

8 Yes; 0 No; Motion Carried

ATHLETICS COMMITTEE

A motion to approve items 7.8 through 7.12 as presented was made by Mr. Schaefer and seconded by Mrs. Helsing.

A Roll Call Vote was taken to approve items 7.8 through 7.12

Yes – Approve	No – Not to Approve
Mrs. Kaszer	
Mr. Pander	
Mr. Schaefer	
Dr. Smith	
Mr. Yonkee	
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	

8 Yes; 0 No; Motion Carried

POLICY COMMITTEE

Mr. Yonkee motioned to approve items 12.1 and 12.2 as presented. Mr. Fleischman seconded this vote.

A Roll Call Vote was taken to approve items 12.1 through 12.2

Yes – Approve	No – Not to Approve
Mr. Pander	
Mr. Schaefer	
Dr. Smith	
Mr. Yonkee	
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	
Mrs. Kaszer	

8 Yes; 0 No; Motion Carried

BOARD/STAFF ENRICHMENT

Mrs. Goehring made a motion to approve item 13.1, a-g as presented. Mrs. Helsing seconded this motion.

A Roll Call Vote was taken to approve item 13.1, a-g

Yes – Approve	No – Not to Approve
Mr. Schaefer	
Dr. Smith	
Mr. Yonkee	
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	
Mrs. Kaszer	
Mr. Pander	

8 Yes; 0 No; Motion Carried

ADDITIONAL BUSINESS

Administration

No Comment

Solicitor

No Comment

School Directors

Mr. Yonkee requested that a copy of the BCCTC Union Contract (14.1) be on file in the Blackhawk District Office.

Mr. Schaefer requested that an update be made at the next meeting by the BAAG Committee. Mr. Fleishman advised that next week there will be a special announcement being made. It will be made at the High School on October 27, 2016.

Mr. Pander communicated that he has asked Mrs. LeDonne to form a group of staff members to discuss the next steps at Northwestern.

Mrs. Kaszer acknowledge the Highland Middle School PRIDE class for their 2nd Annual Spaghetti Luncheon.

The next scheduled meeting will be November 17, 2016 at Blackhawk High School Library, at 7:30PM.

The Voting Meeting adjourned at 9:36PM.

Respectfully submitted,

Missy Kaszer
Blackhawk School District Board Secretary